

ANNUAL REPORT

FY 2022





"I'm a first gen in my family and will be attending U of L in the fall. I am very grateful to have been a part of Adelante for 5 yrs. Adelante has helped me in many ways like going on college tours and giving me a mentor. Adelante will be missed thank you"

Daniela D.
Adelante Achiever

LETTER FROM THE DIRECTOR



Dear Adelante Friends and Family,

I want to express my heartfelt thanks to each and every one of you who has been a part of the Adelante journey over the past 18 years. Your support and dedication have made a significant impact on our students and their families.

Additionally, I would like to extend my sincere appreciation to Adelante's former Executive Director, Edgardo Mansilla, for his invaluable time and commitment to the Adelante mission. During my tenure as Program Director, I had the privilege of working alongside him for over a year, and it was a truly inspiring and enriching experience in my career. Edgardo stands as a pillar of dedication and contribution to strengthening the Latino immigrant and refugee community in our city. Adelante will forever be grateful for his time with us.

I officially assumed the role of Adelante's Executive Director on July 1st, 2023. As I step into this new chapter, I'm filled with enthusiasm to share the positive transformations that our wonderful staff, board, volunteers, community partners and your generous support has facilitated.

Through our holistic and long-term approach to education, we have witnessed profound transformations in the lives of our Achievers.

Here are some of the remarkable ways in which Adelante has made a difference:

Academic Excellence: Adelante has been instrumental in bridging educational gaps, empowering students to become first-generation college attendees.

Community Engagement: Our Achievers are actively giving back to the community through meaningful service and contributions.

Empowering Dreams: Adelante provides students with the necessary tools and mentorship to chase their dreams and reach their full potential.

Diversity and Inclusion: We celebrate the richness of diversity and actively promote cultural awareness, fostering an inclusive environment.

Partnership Impact: Collaborations with universities, including the University of Louisville, have played a crucial role in providing vital financial support for higher education.

Parent Engagement: Our Parent & Family Engagement Events inspire and encourage active parental involvement in their children's education.

Your partnership has been instrumental in fueling our mission. Your support is not just an investment in our organization but a catalyst for transformative change in the lives of Hispanic youth and their families.

Thank you for your continued dedication to Adelante's vision of a brighter future for our Achievers. We look forward to our ongoing collaboration and the positive impact it will undoubtedly have on our community.

Con gratitud,

Juliana Rodríguez V.

EXECUTIVE DIRECTOR

History and Overview



Our journey began in 2004 when Stephen Imhoff, the School Board Chair of JCPS, noticed the growing number of Latino students entering the educational system in Louisville and the lack of services to support them. In response, Steve assembled a group of leaders in Louisville's Hispanic community who believed that with support and resources, Hispanic students and families in the city could have promising futures.

A year later, in the Fall of 2005, Adelante Hispanic Achievers was born as a grassroots, volunteer-based organization. It initially offered bi-monthly Saturday Mentoring & Enrichment programs to a group of 25 Latino middle school students. Over time, the concept evolved, becoming a comprehensive resource that engages and integrates students, families, and the community. Since 2005, Adelante has served over 1,000 Achievers and their families, with 12 senior cohorts successfully graduating from the Mentoring and Enrichment program.

AHA has witnessed an increase in student enrollment and program participation following the COVID-19 pandemic. In the fall of 2022, we were able to resume 100% in-person programming, welcoming 83 students by the beginning of 2023 and further increasing enrollment to 95 students at the start of the fall semester.



The mission of Adelante is to empower Hispanic/Latino youth and families to achieve their dreams and become educated, creative, and contributing global citizens. Our approach is comprehensive, long-term, and holistic. We engage students and their families starting in middle school, guiding them through a successful high school journey, and preparing them for career and college success. This is achieved through intensive individual and group instruction, personalized tutoring and mentoring, exposure to various career options, and opportunities for community service.

Adelante values each student's uniqueness and helps them set and achieve their educational, personal, and career goals. We create a supportive network for each Achiever, which includes parents, mentors, tutors, community leaders, and other positive role models.

As a leading organization in Jefferson County, Adelante plays a crucial role in providing educational resources and support to Latino youth. We bridge gaps in the community and school systems, both public and private, by being accessible to families, understanding their values, and earning their trust. Adelante's long-term commitment is evident, as most families continue with the program for multiple years. Parents understand that when their child starts with Adelante in middle school, by the time they reach high school, they will have the grades, skills, scholarships, and work ethic to choose and complete college. Adelante is making significant strides in closing the education gap for the Latino community.

Mentoring & Enrichment

Adelante's central effort to support Latinx students. This program includes weekly workshops with guest speakers who introduce students to different careers and essential life skills like college readiness, career exploration, cultural awareness, community service, mental health and personal and social development.



Adelante Hispanic Achievers relocated its operations to the Americana Community Center at the beginning of the 2022 Fall. This move enabled us to conduct full in-person Saturday programming and expand our capacities to accommodate more students in Adelante.

Adelante Achievers had a successful academic year, exploring "Cultivating Empathy" in the Fall semester and "Creativity" in the Spring. They engaged in diverse workshops and activities, such as photography basics, discussions on creative thinking, and a music lab. Field trips included visits to LouCity, the Racing Foundation, and Actors Theatre. They also delved into ancestral stories through The Ancestor's Project by Looking for Lilith. In addition, students volunteered at a low-income child care center, enhancing their community service involvement.

100%

of middle and high school students reported a greater sense of belonging.

85%

of students steadily attended every Saturday throughout the semesters.

96%

of student retention each academic year.

87%

of middle and high school students exhibited improved cultural awareness.



Adelante Summer Program

Adelante had a successful 4-week summer program, which included summer clubs and the GirlSpeak theatre program in partnership with the Looking For Lilith company. More than 30 Achievers had the opportunity to explore different areas of knowledge and life skills in an experiential learning environment through various clubs.

These clubs included the Cooking Club at Logan St. Market, Arts and Crafts Club, the Sustainability and Environment Club at UofL and a visit to the Falls of the Ohio. Each club provided students with exposure to diverse subjects and practical life skills.

GirlSpeak students created an engaging play that was presented at The MeX theater, featuring cultural, political, and humorous content. This program not only fostered teamwork but also encouraged creativity among the students.

College Corps

Adelante's College Readiness program is dedicated to ensuring access and success in higher education for every Adelante student, many of whom are "first-generation to college." Beginning in grade 6, we offer comprehensive support, including individual guidance, group workshops, and assistance for both students and their parents.

Our approach combines various elements, such as developing study skills, ACT preparation, providing shadowing opportunities, organizing college visits, offering resume-writing assistance, and delivering one-on-one college-application coaching. This comprehensive approach has yielded significant success, with twelve cohorts graduating thus far. Adelante Achievers are now attending or have graduated from universities and colleges, often with scholarships, marking a significant milestone in their educational journey.



Adelante's graduation ceremony celebrated 10 Adelante seniors. Six seniors were granted scholarships through Adelante's College Allies ensuring their path to post-secondary education.

Every Spring, **Adelante's College & University Allies** set aside significant, four-year renewable scholarships for our graduates to enroll in their institutions. These Allies not only provide essential funding, making higher education a tangible possibility for our Achievers, but they also ensure that students enter campus with a pre-established community of familiar faces and support.

Through these valuable partnerships, Adelante guarantees that our students receive crucial support throughout their undergraduate journeys, giving them every opportunity to pursue their dreams and contribute as educated and creative global citizens.

We extend our heartfelt gratitude to the University of Louisville, Hanover College, and Centre College for their premier roles as College & University Allies. These colleges are instrumental in demonstrating that when higher education institutions collaborate with community-based organizations to support first-generation and minority students, educational inequity in Kentucky can become a thing of the past.



Youth Board



The Youth board was established to empower Achievers to have a say in Adelante's programming and events. Achievers in this board participate in monthly meetings divided into three committees:

1. **Programming Committee:** This committee suggests topics, activities, field trips, and workshops for the Mentoring and Enrichment program. Students provide feedback on the current program and help formulate questions for surveys.
2. **Event/Fundraising Committee:** This committee plans and coordinates Adelante events, including Graduation, Family Engagement Events, End of Semester celebrations, Orientations, Fundraising events, and Education Expo. Students also volunteer to set up and break down these events.
3. **Outreach Committee:** This committee supports Adelante staff at community events where student representatives are needed and helps engage and retain volunteers for various programs and events.

Parent & Family Engagement Events

These events are held monthly with the goal of inspiring and empowering parents to take an active role in their children's education and make the most of educational opportunities. These events aim to boost parents' confidence in their involvement.

As part of these events, Achievers and their parents took part in a session on Human Trafficking led by the PATH Coalition of Kentucky. Additionally, parent meetings featured a conversation with Stephanie White from Jefferson County Public Schools and Amalia Gamez from the University of Louisville, allowing parents to ask questions and express concerns about their children's education.

100%

of surveyed parents reported better understanding of the educational system and confidence in using resources and involvement in their child or children's education.

After-School Virtual Tutoring

This program bridges students in need of academic support with mentors and guidance. We pair specialized tutors with students based on their subject requirements, covering areas like math, English, science, and various school projects. This support is an ongoing initiative, as the academic needs of students can vary with each new semester.

impact

- **100% of AHA seniors graduate on time from high school.**
- **97% of AHA graduates have pursued postsecondary education directly after high school.**
- **72% of AHA graduates were granted scholarships through Adelante's College Allies.**
- **93% who have gone to college have graduated on-time or are on track to do so.**
- **95% of alumni have entered the workforce after College graduation.**
- **Achiever average school attendance rate is 96% and the average GPA is 3.4.**
- **Many AHA alumni have not only obtained their Bachelor's degree but have also gone on to pursue Master's degree.**

Adelante creates a support system that carries through the college experience of AHA alumni, modeling success and service to become leaders in their communities.

Executive Board:

- Chair: Margarita McAtee
- Vice-Chair: Jon Hughes
- Secretary: Jonathan Hernández
- Treasurer: Alejandro Pousa

Board Members:

- Kim Rivera Huston-Weber
- Vivian Marín
- Creed Setzer
- Roland Blahnik
- Jimmy Soto

Staff:

- Executive Director: Edgardo Mansilla
- Program Director: Juliana Rodríguez
- Program Coordinator: Bianca Menéndez

Board of Directors 2022

Thank you, board members, for so generously giving your time, expertise and financial support to keep Adelante thriving.





“Adelante has cultivated me into becoming a more sincere and vulnerable person. A person who at first hid his aspirations. However, slowly but surely, I managed to become a person that shows an outgoing version of myself, that isn’t afraid of trying new things and taps into the thinking of others and the way many people work around the world. I wouldn’t have become the critical thinker I am now if it wasn’t for Adelante helping me on the way to success and realizing what my dreams and aspirations really mean.”

Zahid G.
Adelante Achiever

Adelante continues to be focused on meeting the increasing demand for educational services to Latino youth and their parents. This mission requires dedicated staff, effective coordination, clear communication, unwavering determination, and financial support.

To adapt to evolving student needs and contribute to Kentucky's future, Adelante is committed to expanding both its funding sources and program offerings. With a specific plan in place, including annual campaigns, increased grant funding, and building stronger relationships with donors and corporate partners.



Financial Report

July 1st, 2022 - June 31st, 2023

Revenues

Donations	\$87,061.91
Grants	\$105,357.53

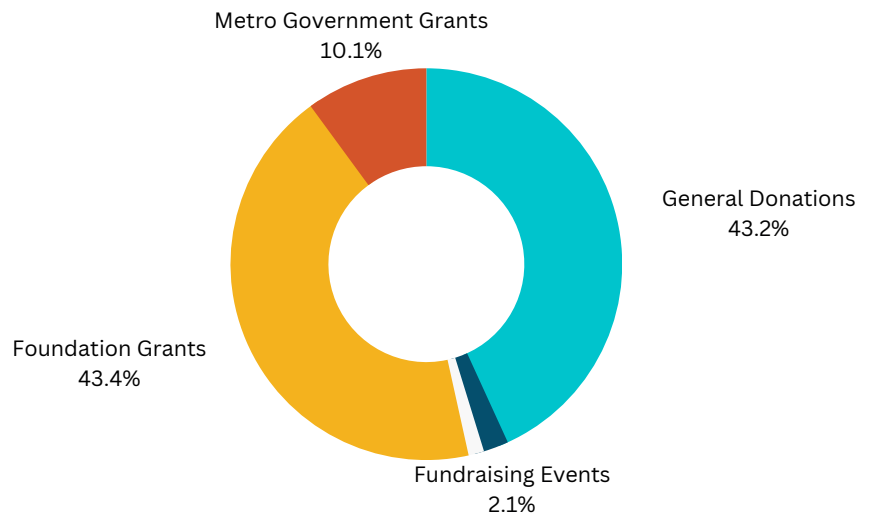
Total Revenues \$192,419.44

Expenses

Administrative	\$93,313.44
Program	\$84,609.84

Total Expenses \$177,923.28

Our 990 is available upon request



Donors

DAaron Louis Rosenblum	Jonathan Hernandez
Aaron Humphrey	Jorge Brito
Abimael Vazquez	Jose Neil Donis
Ada Asenjo	Josie Raymond
Alejandro Pousa	Joy Hart
Alexander Hurley	Juan Casas
Amy Landon	Juana Sarmiento
Andrea Freedman	Jud Hendrix
Andrea Carroll	Juliana Rodriguez
Angela Scharfenberger	Karen and Tom Nolan
Anna K Barillas	Katherine Smith
Anne Voorhorst	Kathleen Drehmel
Anne Keeney	Katie Laughlin
Anthony Blake	Keith Fryman
Beatriz de menendez	Kenneth Jobst
Becky Roehring	Kimberly Huston
Ben Carter	Kimberly Kahl
Benjamin Wright	Kristen Miller
Bonnie Jenkins	Kyle Forinash
Brooks Johnson	Laura Olguin
Bryan Warren	Leanne French
Carolina Mendoza	Linda Lenahan
Cassie Marshall	Lisa Schmid
Charles Pearson	Lisa Kirby
Chase Sanders	Lorena Miller
Chris Glasser	Lori Smith
Christian King	Lucas Kelley
Christina Smith	Luisa Trujillo
Cindy Corbitt	Mara Maldonado
Clare Rutz Wallace	Margarita McAtee
Claude E Stephens	Maria Fernandez
Cynthia Baumert	Maria Ester Cruz Matias
Cynthia Fanning	Mark Crosslin
Daniela Gamez Salgado	Mary Jessee
Darcy Thompson	Matthew Doss
David Lopez	Megan Culp
Diana Duran	Mimi Hahn
Donad Biddle	Mindy Badia
Dustin Bishop	Monica Lakhwani
Edgar Menendez	Morgan West
Edgardo Mansilla	Nathan Adams
Elizabeth Garza	Nathan Bishop
Elizabeth McAtee	Nathan Hernandez
Elizabeth Malcom	Nicholas Johnson
Emma Badia	Olivia Pedolzk
Emory Williamson	Oscar Menendez
Eva melissa Astudillo	Pam Conway
Fidel Rueda	Patrick Hall
Geoff Wallace	Paula Barmore
German Flores	Rebecca Jantzen
Gina Buendia	Ricardo Santiago
Gladys Lopez	Robert McAtee
Gregory Powell	Roland and Marie Blahnik
Guillermo Altamirano	Roxana Palomino
Harrison Kirby	Sandra Broadus
Henry Snyder	Saphace Asamoah
Ilse Padilla	Spears Stiz
Iosef Casas	Vivian Marin
Irma Garcia	Wesley Murry
Jennifer Thalman Kepler	Yoania Gonzalez
Jessica Luetzow	
JoAnne Taheri	
John Mays	
Jon Riester	

SPONSORS

Thank you to our major, sustaining sponsors for your financial support this season! Your ongoing commitment to empowering Louisville's Latinx youth has helped Adelante to continue growing our programs and serving more Achievers and families every year!



GE APPLIANCES
a Haier company



Sutherland foundation



Community Partners

Actors Theatre of Louisville	KHEAA
Al Día en America	La Casita Center
Americana World Community Center	Latino Education Outreach
Bellarmine University	Leadership Louisville Center
Berea College	Looking for Lilith Theatre Company
Bernheim Arboretum and Research Forest	LouCity and Racing Foundation
Better Business Bureau of Louisville	Louisville Free Public Libraries
Catholic Charities	Louisville Leopards Percussionist
Center for Non-Profit Excellence	Muhammad Ali Center
Center for Women and Families	Office for Globalization
Centre College of Kentucky	Rhythm Science Sound
Hanover College	Spalding University
Jefferson Community & Technical College	Speed Art Museum
Jefferson County Public School System	The Backside Learning Center
Kentucky Humane Society	University of Kentucky
	University of Louisville



Adelante is tax exempt under Section 501 (C) 3 of the Internal Revenue Code.
Donations are tax deductible